

strategic financial advice



Understanding Superannuation how might super work for me?

Presented by: Rob Wintour B.Bus.Accy., Dip F.P

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Agenda

- Superannuation What is it, types of funds, comparing funds
- Getting \$ in and out of superannuation
- Government Super incentives
- Tax and Super
- Superannuation Pensions
- Superannuation opportunities
- Super and Death Estate Planning
- Summary



What is superannuation?

- > Superannuation IS NOT an investment, it is an investment vehicle
- > Superannuation is such a good long-term investment vehicle that you should think carefully about the amount that you contribute each year
- > Superannuation is still the best way to provide for retirement, due mainly to its tax advantages.

Superannuation compared to other investment vehicles

	Income	Capital Gains
Individual	0% - 46.50%	0% - 23.25%
Company	30%	30%
Trust	0% - 46.50%	0% - 23.25%
Superannuation		
- Accumulation phase	15%	10%
- Pension phase	0%	0%

Types of superannuation funds

- **Retail funds** usually run by banks or investment companies
- Industry funds They are generally low to mid cost funds although some have high fees. Some are restricted to employees in a particular industry
- **Public sector funds** Were created for employees of Federal and State government departments. Most are only open to government employees.
- Corporate funds Arranged by an employer, for its employees
- **MySuper funds** MySuper will eventually replace existing default accounts offered by super funds. A default super account is one chosen by your employer if you don't choose one yourself. From 1 January 2014, if you haven't chosen a super fund, your employer must pay your super to a super fund that offers MySuper. If you are in an existing default fund (a fund your employer has chosen) your super fund has until 1 July 2017 to transfer your balance into a MySuper account.
- Eligible rollover funds a holding account for lost members or inactive members with low account balances.
- **Self managed funds** Do It Yourself (DIY) Super

Accumulation funds and Defined Benefit funds

Accumulation funds

Most people have their super in an accumulation fund. They are called 'accumulation' funds because your money grows or 'accumulates' over time. The value of your super depends on:

- How much money is contributed
- How much the fund earns from your investments within the fund
- The amount of fees charged
- The investment option you choose

Investment profits are added to your account, and investment losses are taken out

Accumulation funds and Defined Benefit funds

Defined Benefit funds

Defined benefit funds are less common than accumulation funds. Most defined benefit funds are corporate or public sector funds, and many are now closed to new members. The value of your retirement benefit is **defined** by the fund rules (usual a formula) and depends on:

- How much money is contributed
- How much the fund earns from your investments within the fund
- How long you have worked for your employer
- Your salary when you retire

For example, after 25 years' membership, your retirement benefit might be worth: Five times your final salary (as a lump sum), or 75% of your final salary (as a monthly payment), until you die.

Superannuation - Comparisons

- Fees. Only pay for what you need
- Ask your financial adviser to rebate member advice fees entirely
- Investment performance
- Investment options
- Investment strategy
 - Index v Sector active management
 - Direct investments
- Insurance

Additional options

- How benefits are paid
- Accounting methods Full transparency
- Online services
- Speed of transacting
- Straight through processing
- Automatic download of all transactional data to your financial adviser
- Financial advice
- Website
- Newsletters

Superannuation – Comparisons ... complex

		Relevant Features			
		Less	More		
S)	Higher	Don't change	Are you prepared to pay for the feature?		
Costs	_		Index v Sector actively managed		
ŭ	Lower	Are you prepared to save money but lose a feature?	Consider changing		

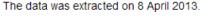
What about running your own Super - DIY?

Self Managed Superannuation Funds (SMSF)

Designed for people looking for greater control and choice over their retirement savings (NOT for everyone!)

Must have 4 or less members in the fund

Suited to family members or close business associates



	Jun-04	Jun-05	Jun-06	Jun-07	Jun-08	Jun-09	Jun-10	Jun-11	Jun-12
Establishments	30,548	23,049	24,575	45,666	31,626	32,592	29,922	33,187	40,958
Wind ups	4,757	5,052	4,999	4,612	6,095	8,706	14,940	6,539	4,686
Net establishments	25,791	17,997	19,576	41,054	25,531	23,886	14,982	26,648	36,272
Total number of SMSFs	271,515	289,512	309,088	350,142	375,673	399,559	414,541	441,189	477,461
Total members of SMSFs	523,990	558,887	593,591	668,011	712,792	758,921	792,029	838,689	907,036

SMSF - Highlights

Greater control and choice over how your super is invested. Eg: Direct property ... but NOT for everyone!

We suggest it is for a small percentage of people (~5% of the population)

Ask yourself, "Am I happy to have more **complexity** later in my life?

Could save you fees, but not cost-effective for smaller amounts of money E.g: Less than \$300,000

Important to be aware of **COmpliance** obligations

YOU are responsible for ensuring the fund complies with all the laws

Tax office will be "tougher" on SMSF compliance issues

SMSF will take up more of your time

Mostly promoted by accountants and financial advisers, as it creates more work and generates more fees for them.

SMSF – ATO Regulated

Instructions and form for SMSF trustees

Trustee declaration

To be completed by new trustees and directors of corporate trustees of self-managed super funds.

WHO SHOULD COMPLETE THIS DECLARATION?

You must complete this declaration if you become a new trustee (or director of a corporate trustee) of:

- a new self-managed super fund (SMSF)
- an existing SMSF.

You must sign this declaration within 21 days of becoming a trustee or director of a corporate trustee of an SMSF.

A separate declaration is required to be completed and signed by each and every new trustee (or director of a corporate trustee).

You must also complete the declaration if you are a legal.

SMSF – ATO Regulated



Self-managed super fund trustee declaration

Tunderstand that as an individual flustee of director of the corporate flustee of
Fund name

I am responsible for ensuring that the fund complies with the Superannuation Industry (Supervision) Act 1993 (SISA) and other relevant legislation. The Commissioner of Taxation (the Commissioner) has the authority and responsibility for administering the legislation and enforcing the fund's compliance with the law.

I must keep myself informed of changes to the legislation relevant to the operation of my fund and ensure the trust deed is kept up to date in accordance with the law and the needs of the members.

If I do not comply with the legislation, the Commissioner may take the following actions:

Lundaretand that as an individual trustee or director of the cornorate trustee of

- impose administrative penalties on me
- enter into agreements with me to rectify any contraventions of the legislation
- disqualify me from being a trustee or director of a corporate trustee of any superannuation fund in the future
- remove the fund's complying status, which may result in significant adverse tax consequences for the fund
- prosecute me under the law, which may result in fines or imprisonment.

SOLE PURPOSE

I understand it is my responsibility to ensure the fund is only maintained for the purpose of providing benefits to the members upon their retirement (or attainment of a certain age) or their beneficiaries if a member dies. I understand that I should regularly evaluate whether the fund continues to be the appropriate vehicle to meet this purpose.

TRUSTEE DUTIES

I understand that by law I must at all times:

- act honestly in all matters concerning the fund
- exercise skill, care and diligence in managing the fund

Personal Contributions

Spouse Contributions

Employers Contributions



Your Age	Contribution Type				
	Personal	Spouse	Employer		
Less than 65	Any person irrespective of their work status may make personal contributions	A person's spouse can make eligible spouse contributions at any time, irrespective of their age and gainful employment status of the contributing spouse	An employer may make the following contributions on behalf of an employee: Mandated employer contributions will include the 9% SG and award contributions, and Additional employer contributions		

Your Age	Contribution Type				
	Personal	Spouse	Employer		
65 to 69	Any person may make personal contributions if they can declare they have been gainfully employed for at least 40 hours in 30 consecutive days during the current financial year	A person's spouse can make eligible spouse contributions provided the person (i.e. the member of the couple receiving the contribution) can declare they have been gainfully employed for at least 40 hours in 30 consecutive days during the current financial year	An employer may make the following contributions on behalf of an employee: Mandated employer contributions will include the 9% SG and award contributions, and Additional employer contributions, if the employee can declare they have been gainfully employed		

Your Age	Contribution Type				
J	Personal	Spouse	Employer		
70 to 74	Any person may make personal contributions if they can declare they have been gainfully employed for at least 40 hours in 30 consecutive days during the current financial year	A person's spouse may NOT contribute on their behalf	An employer may only make mandated employer contribution under an award or under an industrial agreement. 9% SG contributions are NO required to be made		

 $^{^{\}mbox{\sc h}}$ From 1/7/2013 there is be no age limit for SG contributions

Your Age	Contribution Type			
J	Personal	Spouse	Employer	
75 & over	Personal contributions are NOT allowed	A person's spouse may NOT contribute on their behalf	An employer may only make mandated employer contributions under an award or under an industrial agreement. 9% SG contributions are NOT required to be made	

 $^{^{\}wedge}$ From 1/7/2013 there is be no age limit for SG contributions

Contribution Limits (CAPS) – 2013/2014

Concessional Contributions

- \$25,000^
- \$35,000 (not indexed) if age 59 or over on 30 June 2013

15% contributions tax applies*

Excessive contributions effectively taxed at 46.5%.

The excess concessional contribution amount will count towards the non-concessional contribution cap.

If a person exceeds this cap for the first time and the excess is not more than \$10,000, then it can be refunded and added to the persons taxable income and taxed at their marginal tax rate

Non-Concessional Contributions

• \$150,000 per person per year. People under 65 can bring forward two years of

contributions to make a contribution of up to \$450,000

Excessive contributions effectively taxed at 46.5%.

[^] Indexed annually with AWOTE and rounded down to the nearest \$5,000. Indexation paused in 2013/14

^{*} From 1/7/2012, 30% contributions tax may be payable if a person's income is more than \$300,000.

Contribution Limits (CAPS) – 2013/2014

Complexity

- Timing of your contributions by your employer. E.g. Employee's pay date was
 24/6/2013 and the employer paid the superannuation contribution on 3/7/2013.
- If you make super contributions that exceed your contributions cap, you can expect to be hit with excess contributions tax lots of tax! The penalty system currently in place means that some taxpayers are paying 93% tax on a super contribution.
- 52,698 unsuspecting Australians paid thousands of dollars in extra tax for breaches to the contributions caps during the 2009/2010* year.

^{*} As at 22/8/2013, the 2010/11 assessments were still incomplete

Access to your Superannuation – Getting \$ out of Super

Benefits preserved until



- Retirement from the workforce after age 55 (or up to age 60 if born after 1 July 1960)
- Age 65
- Death/TPD (prior to 65)
- Can access superannuation in the form of a pension upon reaching your preservation age

Preservation age

If you are born	Your preservation age is
Before 1 July 1960	55
1 July 1960 – 30 June 1961	56
1 July 1961 – 30 June 1962	57
1 July 1962 – 30 June 1963	58
1 July 1963 – 30 June 1964	59
After 30 June 1964	60

Government incentives to make contributions to superannuation

- Co-Contribution
- Refund of contributions tax for low income earners
- Spouse Contribution
- Salary Packaging
- Super Splitting

Superannuation Co-Contribution

The Government co-contribution* is available to certain taxpayers with employer superannuation support who make personal (non-tax deductible) contributions to superannuation

 The government will contribute 50 cents for every \$1 you contribute (up to a maximum of \$500)



- Your total income,
 - "assessable income Plus reportable fringe benefits Plus reportable employer super contributions (e.g. salary sacrifice)" must be less than \$33,516 to get the maximum cocontribution of \$500
- No co-contribution is paid if your total income is more than \$48,516

Refund of contributions tax for low income earners

Low income superannuation contribution

Government Contributions

- From 1/7/2013, the government will provide an annual superannuation contribution of up to \$500 for individuals with adjusted taxable income* of \$37,000 or less, calculated as follows:
 - Government contribution = concessional contributions x 15%

Taxable income + adjusted fringe benefits total + target foreign income + total net investment loss + tax-free pension or benefit + reportable superannuation contributions less any deductible child maintenance expenditure for that year.

People who earn less than 10% of total assessable income from employment income and are thus eligible for tax deductions on personal super contributions will not be eligible for this refund.

^{*} Adjustable taxable income is defined as:-

Refund of contributions tax for low income earners

Example

- Alisha, an Australian resident has adjusted taxable income of 28,000. This
 includes \$3,000 in interest on savings and \$25,000 of salary. Her employment
 income represents more than 10% of her total income.
- Alisha's employer pays superannuation contributions of \$2,250. The super fund deducts contributions tax of \$337.50 from her account.
- The ATO determines that Alisha is eligible for the low-income refund and refunds the tax back into her super fund.

Spouse Contribution Tax Offset

Tax Offset of 18%

■ Maximum tax offset is \$540* when your spouse's "assessable income Plus reportable fringe benefits Plus reportable employer super contributions (e.g. salary sacrifice" is less than \$10,800 and the contribution is \$3,000 or more

The spouse making the contribution can be any age, not necessarily employed, however, for the purposes of claiming a tax offset both spouses must be Australian residents at the time the contribution is made. The spouse receiving the contribution need not be working if they are aged less than 65, however, they must have been gainfully employed for at least 40 hours in a period of not more than 30 consecutive days in the financial year in which the contribution is made if they are between age 65 and less than 70.

Salary Packaging Superannuation Contributions

	No Packaging	Packaging
Salary	\$50,000	\$50,000
Less "Packaged" Super Contributions^	\$0	-\$5,000
Taxable Salary	\$50,000	\$45,000
Less TAX*	-\$8,297	-\$6,522
Income after TAX	\$41,703	\$38,478
Less Superannuation Contributions	-\$5,000	\$0
Take Home Pay	\$36,703	\$38,478
Difference	\$1,77	' 5

^{^15%} Contributions Tax applies - \$750

^{*}Tax Rates 2013/2014, including Medicare Levy and low income offset

Superannuation Splitting

- Been available since 1 January 2006
- Super funds not required to offer splitting
- Defined benefit funds excluded
- Once per year
- Existing superannuation balances cannot be split

Superannuation Splitting

- The maximum splittable amount for a financial year means:
 - 85% of Concessional Contributions made in the financial year

The 85% limit allows for 15% in contributions tax

Superannuation Splitting

- A statement by the member's spouse to the effect that they:
 - are aged less than preservation age, or
 - are aged between preservation age and 65 and have not satisfied the condition of release known as 'retirement'

Tax on Superannuation Investment Earnings



	Acumulation	Pension
	Phase	Phase
Income	15%	0%
	10%	
Realised Capital Gains	If held at least 12 months	0%

Lump Sum Superannuation Payments

- Tax FREE Component
- Taxable Component*
 - From age 60 Tax FREE
 - Between 55 and age 59
 - First \$180,000# Tax FREE
 - 15%[#] on the balance
 - Under preservation age
 - 20%#

^{*} For taxed funds. Most superannuation funds are taxed funds. Some government funds are **untaxed** # 2013/2014 rates, PLUS 1.5% Medicate levy.

Superannuation Pension Types

- Account Based Pension
- Non-Commutable Account Based Pensions (NCAP)
- Lifetime Annuity / Pension
- Old types of Pensions
 - Term Allocated Pension / Growth Pension
 - Complying Pension

Pension Tax on Superannuation after Preservation age

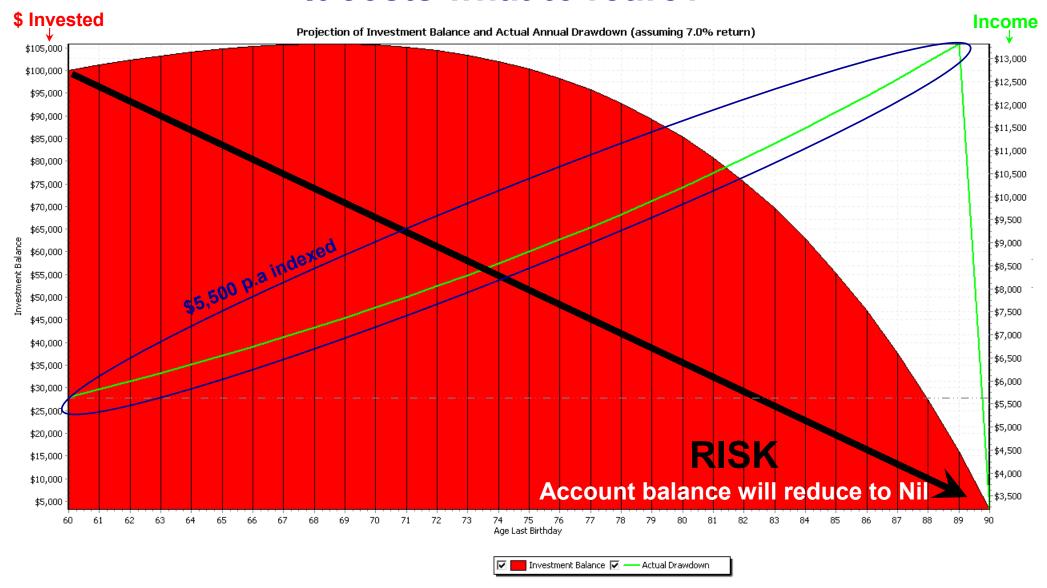
For Taxed super funds

Tax on all earnings and capital gains within the fund is 0%

Tax on Pension paid out of the fund:-

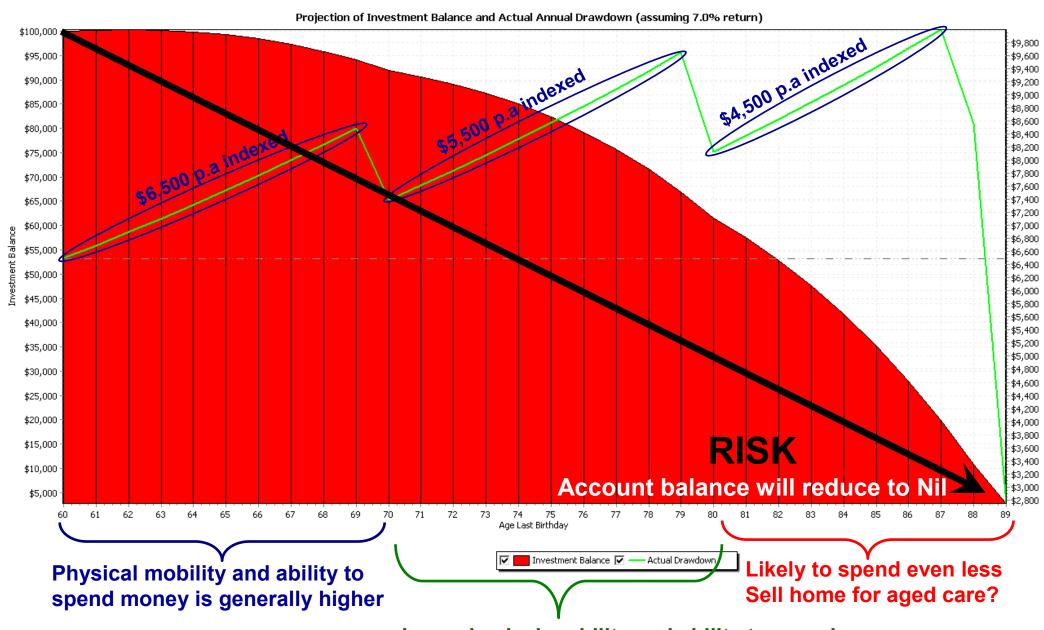
- Tax FREE portion
- Taxable 15% Tax offset applies

It costs what to retire?

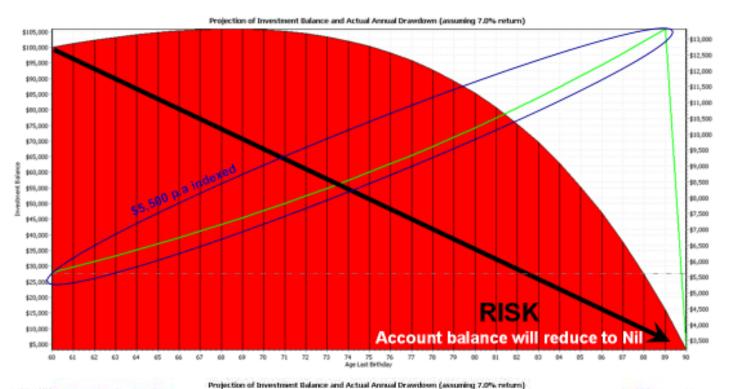


\$100,000 invested at 7% p.a, will provide you with an annual income of approximately \$5,500 p.a, indexed at 3.00% p.a for 30 years. Assuming no government age pension is paid

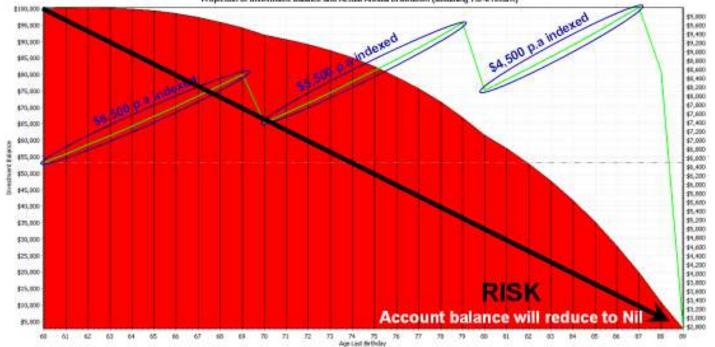
Life doesn't work like the previous graph



Less physical mobility and ability to spend money



The difference?



Less RED (Capital) earlier

More Green (Income) earlier

Retirement Income Taking more income earlier and less later

Income at the start of retirement	Amount of money needed to fund your retirement income				
\$30,000	\$461,538				
\$35,000	\$538,462				
\$40,000	\$615,385				
\$45,000	\$692,308				
\$50,000 \$769,231					
\$55,000	\$846,154				
\$60,000	\$923,077				
\$65,000	\$1,000,000				
\$70,000 \$1,076,923					
\$75,000	\$1,153,846				
\$80,000	\$1,230,769				
\$85,000	\$1,307,692				
\$90,000	\$1,384,615				
\$95,000	\$1,461,538				
\$100,000	\$1,538,462				

Transition to retirement

- You can now access your super as a (NCAP) before retirement. Previously*, any person aged under 65 had to satisfy a condition of release (eg retirement) to access their preserved super
- Now you can work part-time and get a top-up from your super to maintain your living standard
- Available if you have reached 'preservation age'

^{*} Transition to retirement was introduced with effect from 1 July 2005

Transition to retirement

- You must take at least a Minimum amount
- You cannot take more than 10% p.a
- Minimum amounts are determined by a table of Pension

Valuation Factors

% based on age:-

Under age 65 – 4%

Ages 65 to 74 - 5%

Ages 75 to 79 - 6%

Transition to retirement

- The pension must be <u>non-commutable</u> to access super under transition to retirement rules.
- This means that you cannot make lump sum withdrawals. You receive income payments only
- However, once you are retired, or reach age 65, you will have full access to your super

Transition to retirement strategy

- Non-commutable pension can be used even if you don't intend to reduce working hours
- By salary sacrificing a large component of your salary and making up the shortfall with a noncommutable pension, you can increase your super due to <u>tax benefits</u>

Transition to retirement - Tax benefits

- In many cases, the following tax benefits will apply:
 - Less tax on super contributions than salary
 - Less tax on pension income than salary
 - Less tax on fund investment earnings

Opportunities in uncertain times - Superannuation

Defined benefit vs Accumulation

Guaranteed returns vs Market linked

Remember **YOU** take the risk

Estate Planning

Superannuation does not normally form part of your estate. It is legally owned by the Trustee of the superannuation fund and held in trust on your behalf.



Consider carefully who and how you nominate beneficiaries of your superannuation

- Most people nominate their partner
 - Consider nominating your legal personal representative

Estate Planning

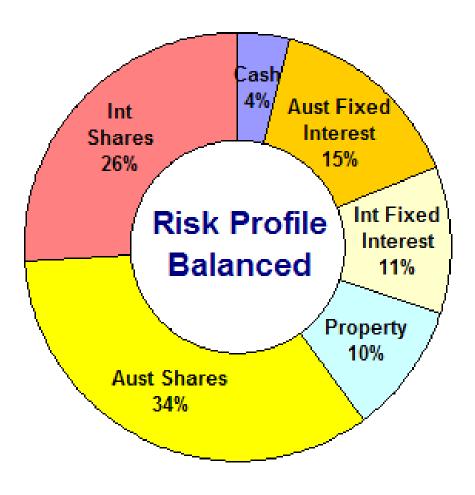
Have life insurance in your superannuation fund

- Cash flow benefit.
 - You don't need to pay the premium. It is deducted from the fund
- Estate planning benefits
 - Lump sum to your dependants
 - Superannuation pension to your partner
 - Superannuation pension to your dependant children
 - A mix of both lump sum and pensions payments
 - Funds paid into a testamentary trust / superannuation proceeds trust
 - Monies can then flow (tax effectively) to your partner, children, etc

Superannuation Where do you invest your money?

Asset allocation

Where is the money invested?



Superannuation Investment Default Options and Asset Allocations

Balanced Option Asset Allocation 25% Defensive / 75% Growth



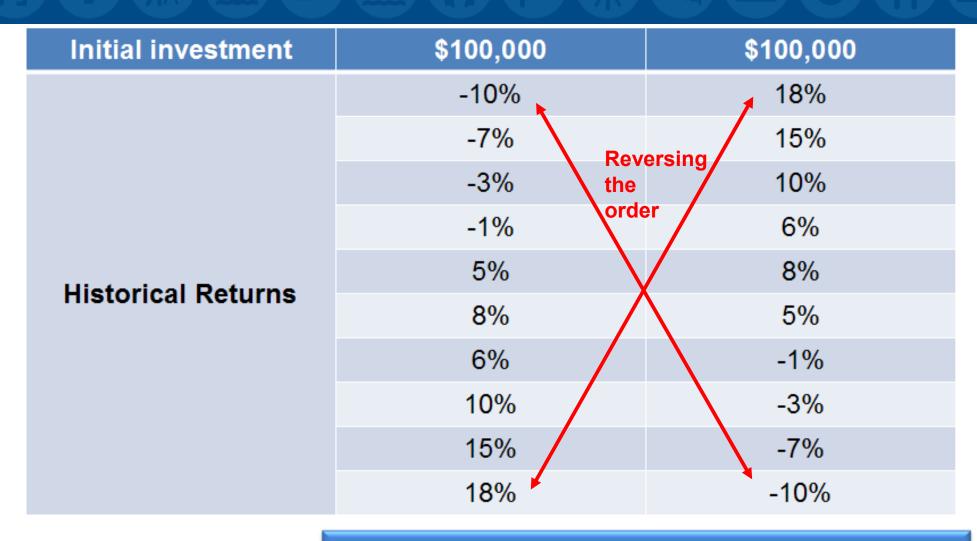
Balanced isn't balanced

Risk isn't balanced

Risks

The risks	What does it mean?
Interest rate risk	The value of money falls faster than your investments rise
Market risk	Risk that the markets will fall
Behavioural risk	You will lose your nerve and forgo growth
Sequencing risk	You retire at the wrong time
Longevity risk	You outlive your savings and investments

Sequencing Risk



Who will have accumulated the most after 10 years?

Sequencing Risk

Result is independent of return sequence in accumulation

Historical Returns

-10%	18%
-7%	15%
-3% \ the	rersing 10%
-1% ord	er 6%
5%	8%
8%	5%
6%	-1%
10%	-3%
15%	-7%
18%	-10%
\$144,219	\$144,219

Sequencing Risk Sequence of returns matters

Now assu	Now assume \$5,000 is withdrawn each year		
	-10%	18%	
	-7%	15%	
	-3%	10%	
	-1%	6%	
	5%	8%	
Historical Returns	8%	5%	
	6%	-1%	
	10%	-3%	
	15%	-7%	
	18%	-10%	
	\$73,135	\$102,423	

Risks

The risks	What does it mean?
Legislative risk	Risk that laws will change
Liquidity risk	The ability to redeem your investment and convert to cash
Business risk	Risks associated with running a business
Exchange rate risk	The uncertainty of returns for investors that acquire foreign investments and wish to convert them back to their home currency
Country risk	The risk of investing funds in another country whereby a major change in the political or economic environment could occur.

Developing solutions - being "S.M.A.R.T."

Dealing with the risks to achieving your financial goals....

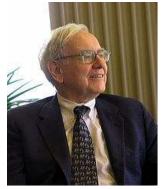
- See the risk
- Minimise the risk
- Avoid the risk
- Retain the risk
- Transfer the risk

Investing – Think like Warren Buffet

Price and Value

- Price is what you are being asked to pay
- Value is what it is really worth
- Do your research or pay someone to do it for you
- Talk to a registered valuer, financial adviser
- Don't be in a hurry to spend your money

Look for Value NOT Price



Superannuation – Don't just set and forget

- Critical review points
 - Prior to the end of each financial year, particularly now with the reduced contribution limits
 - Salary reviews and receipt of other payments such as bonuses
 - The date of your retirement / ceasing work / changing jobs
 - Attaining age 55
 - Attaining age 60
 - Attaining age 65
 - Attaining age 70
 - Changes to government policy
 - Changes to your circumstances

Superannuation opportunities in uncertain times Argentis fundamentals

- Manage risk
 - Most financial advisers set and forget
 - On-going reviews are very important
 - Need to consider Price and Value of assets over time ... they don't stay the same
 - Your risk profile What level of risk are you prepared to accept?
- Your individual circumstances should dominate your plans
- Be a contrarian (the herd mentality among investors can lead to exploitable mispricings in markets)
- If it sounds too good to be true, it probably is.

Superannuation opportunities in uncertain times Argentis fundamentals

- Consider income first and then capital growth
 - Dividends for shares
 - Net rent (before interest and tax) for property
 - Ask yourself;
 - If the income is low, what are the prospects of capital growth in the short term?
 - Tax benefits should be considered last
- Be fully informed ... understand the negatives of your decisions NOT just the positives
- Do the "what if" analysis. Have the numbers crunched and compare the differences, otherwise you're just walking in the dark.

Get Planning Fail to Plan – Plan to Fail



Get Planning

The WHAT IF ... of Financial Planning



We do the "What if" analysis

You could do many things



But, what should you do?

 Crunch the numbers, compare, take into account your circumstances, get advice, make a decision and START ... commit to ACTION

Key Date 81/3ul/90		Jun/2010	Jun/2011	Jun/2012	Jun/2013	Jun/2014	'
Projection Year		1	2	3	4	. 5	Key Resul
Projection Age		50.5	51.5	52.5	53.5	54.5	T
INCOME SUMMARY	Sum					/	Investmen
Income Received	892,693	167,638	172,917	178,365	183,986	189,787	Income
Less fees/other expenditure	19,963	3,760	3,873	3,989	4,109	4,232	Expenditu
Less income tax	199,445	34,458	37,711	40,496	42,371	44,4 <mark>1</mark> 9	
Less superannuation contributions	103,680	20,736	20,736	20,736	20,736	20,7 <mark>8</mark> 6	Joint Dis.I
Less transfers to spouse	178,584	7,664	14,478	50,106	52,157	54,1 <mark>8</mark> 1	Tax
Less regular loan repayments	75,640	41,020	34,619	0	0	0	
Net Income	315,380	60,000	61,500	63,038	64,613	66,229	Joint WC
Less estimated current expenses	315,380	60,000	61,500	63,038	64,613	66 229	Bank Accou
Surplus/deficit income	0	0	0	(0)	(0)	0	Cash/Fixed In
	-						Trust/Property
CASHFLOW POSITION	Sum						
Surplus/Deficit income	0	0	0	(0)	(0)	0	Share/Saving:
Bank Transactions (SOY)							Investment Pro
Loan proceeds/repayments	(28,800)	(28,800)	0	0	0	0	D
Sub Total	(28,800)	(28,800)	0	0	0	0	Bonds
Bank Transactions (EOY)							Investment L
Net transfers from Spouse	127,763	104,304	23,459	0	0	0	Home
Loan proceeds/repayments	(127,763)	(104,304)	(23,459)	0	0	0	
Sub Total	0	0	0	0	0	0	Super Contrib
Surplus/deficit cashflow	(28,800)	(28,800)	0	(0)	(0)	0	Defined Ber
							Superannua
INVESTMENTS	Мах		04.750				Lump Sum Pay
Other Investments / Entities	109,283	80,326	86,752	93,692	101,188	109,233	DO to Income
Principal Residence	306,308	252,000	264,600	277,830	291,722	306,308	RO to Income :
Investment Properties	445,161	395,520	407,386	419,607	432,195	445,161	Income Stre
Rollover & Superannuation A/C Investment Loans	340,370 (55,153)	168,455 (55,153)	207,992 (0)	250,602 0	293,870 0	340,37	Commutatio
Total Investments	1,201,122	841,148	966,730	1,041,731	1,118,975	1,201,122	Age Pensi
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Successful Investors

- Are patient
- Diversify
- Seek a growing income
- Realise "it's **time in**, not **timing**"
- Seek advice Value and Price of assets



Summary

- Superannuation What is it, types of funds, comparing funds
- Getting \$ in and out of superannuation
- Government Super incentives
- Tax and Super
- Superannuation Pensions
- Superannuation opportunities
- Super and Death Estate Planning
- Summary





strategic financial advice



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